

Tereshchenko Roman



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EDUCATION AND TRAINING

ACCA, 2016

DipIFR - ACCA Diploma in international financial reporting, 2016

CAP/CIPA Certified

International Professional Accountant, 2012

M.S. in Audit and Accounting Academy of Municipal Management, Kyiv

CORE SKILLS

Financial Expertise: IFRS reporting, FP&A, unit economics, risk management, budgeting & forecasting

Technical Tools: Advanced Excel, ERP systems, reporting automation, MS Office Suite, Advanced AI user, Advanced Web3 user, Performance marketing, iGaming expert

Leadership: Cross-functional team management, process optimization, strategic decision support

Languages:

English (B2)

Ukrainian (Native)

Russian (Fluent)

French, Dutch (Intermediate – A2, **improving**)

SUMMARY

Finance Professional with 15+ years of international experience across iGaming, e-commerce, fintech, and FMCG. Expert in IFRS reporting, FP&A, unit economics, and risk management. Strong background in building end-to-end financial reporting systems, driving automation, and improving forecasting accuracy to 95–100%. Successfully led finance teams across Europe and Africa, managing multi-entity consolidation. Advanced AI user, Crypto operations expert, Data-driven marketer, and iGaming industry expert. Currently based in Brussels and open to senior finance roles across Belgium and the EU.

WORK EXPERIENCE

May 2024 - Aug 2025

CFO

INB, Brussels, Belgium (Health and beauty, E-com, advertising)

- Implemented **accrual-based accounting** across 11 countries (1 EU, 10 Africa) with 30+ products and 1,000+ daily orders.
- Developed **full financial reporting system** (CF, P&L, BS) → eliminated reliance on cash-basis reporting.
- Designed **unit economics per product**, enabling 95–100% forecasting accuracy.
- Consolidated group reports (daily/weekly/monthly) → improved operational decision-making and resolved cash flow gap.
- Trained top management to analyze financial data and make **strategic decisions**.
- Built reporting processes enabling finance team to independently generate **daily insights and risk analysis**.

Oct 2018 - Apr 2024

CFO

NDA, Group of Company, Kyiv (iGaming, E-com, Crypto, IT)

- Managed fiscal operations by analyzing and monitoring financial reporting, revenue and expense forecasting
- Implemented reporting, operational controls, and KPIs to enhance business performance and aid in making informed business decisions.
- Established financial processes following the best international practice
- Prepared operational and risk reports for management analysis along with month-end financial statements
- Created and enforced company-wide controls regarding revenue and expenses in a concerted effort to protect the organization's assets
- Planned, directed, and coordinated activities group company in diverse industries, including digital marketing, CPA and RTB networks, E-commerce (Shopify), Offline sales, Crypto Farm, business center construction and IT development.

Additional Roles

- **Deputy CFO** | Everad | Kyiv, Ukraine | Jul 2016 – Sep 2018
- **Auditor** | Russell Bedford RCG | Kyiv, Ukraine | Sep 2015 – Jul 2016
- **Head of Finance** | CFR | Kyiv, Ukraine | Sep 2013 – Sep 2015
- **Financial Controller** | Your Press | Kyiv, Ukraine | Jun 2012 – Sep 2013
- **Auditor** | RCG | Kyiv, Ukraine | Sep 2011 – Mar 2012